

**David Houghton Ltd trading as Kings Landscapes**

**ANTI SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT**

Kings Landscapes is committed to eliminating the existence or prospect of modern day slavery and human trafficking within its own business and that of its supply chain. Kings Landscapes acknowledges that it has an obligation to make a statement setting out the steps it is taking to ensure that slavery and human trafficking are not taking place in any of its supply chains or in its own business under the UK Modern Slavery Act 2015.

Kings Landscapes provides a range of landscape services including landscape construction, tree surgery and landscape maintenance. Our supply chain is comprised of businesses that provide the products, equipment and services we purchase to carry out our business. King's Policies. Kings Landscapes does not support or knowingly deal with any business involved in slavery or human trafficking.

Due diligence processes within our Sub-contractor and Supply chain. As part of the company's due diligence, our supplier and Sub-contractor approval process will incorporate a review of the controls undertaken by our supply chain to support the requirement to eradicate slavery and human trafficking. Non-UK and EU supply chain and business. Imported materials from sources from outside the UK and EU are potentially more at risk from slavery/human trafficking issues. The level of management control required for these sources will be continually monitored and efforts will be made to understand the true origin of all our materials and services.

Effective Leadership. The directors and senior management team are responsible for assessing and growing Kings Landscapes' effectiveness in ensuring that slavery and human trafficking are not taking place in its business or supply chains. They do so by providing adequate, controls, resources, training and investment.

David Houghton, Managing Director

**D Houghton**



**Managing Director**

**Reviewed: 7<sup>th</sup> February, 2020**